



All That Glitters

Volunteer Spotlight

AWARDS CELEBRATION

May 3, 2025



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Our Mission

Girl Scouting builds girls of courage, confidence,
and character, who make the world a better place.

The Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

The Girl Scout Law

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.

Introductions



Ann Nelson,
Chief Executive Officer
Girl Scouts of the Sierra Nevada



Lyn Beggs,
Board Chair
Girl Scouts of the Sierra Nevada

Introductions



Sophia Martin

Ceremony Host

Sophia Martin has been a Girl Scout for 13 years and received her Gold Award last year. With each countless badge, journey, and service project that she's completed, her horizons have broadened and become more community-oriented. This was particularly true with her Gold Award project

"Los Puentes Lingüísticos", or "Language Bridges". This project bridged the cultural divide between white and Hispanic students at her school by inviting Hispanic students into Spanish classrooms to lead cultural presentations and conversation groups, simultaneously increasing Spanish proficiency and Hispanic cultural awareness.

Sophia's passion for bridging cultures started 13 years ago with Girl Scout World Thinking Day. Each year, she was excited to learn about a new country and explore its traditions, political systems, customs, and food. This exploration of global cultures at a young age inspired her quest to become a global citizen. Since middle school she's developed fluency in three foreign languages—French, Spanish and Arabic—and hopes to continue her discovery of the international landscape at Stanford University where she will study Arabic and international relations.

Girl Scout Highest Awards



Dear Highest Award Honorees,

Through your commitment and hard work, you have developed new skills, resiliency, and drive. You have found courage, confidence, and character and taken the lead like a Girl Scout!

The Girl Scout Gold, Silver, and Bronze Awards require leadership skills, organizational abilities, time management, and a sincere desire to be of service to your community. Collectively you have contributed thousands of hours to make your world a better place.

Everyone in the Girl Scout community is immensely proud of you. We know you will continue to share your passion and inspiration to change the world!

Thank You

Girl Scouts of the Sierra Nevada wishes to acknowledge and thank the 2024-2025 Gold Award Committee for the many hours of belief in and support to each Gold Award candidate.

Lyn Beggs
Melanie Cooke
Carrie Harding
Victoria Mayorga
Chris McCrea
Zeina Randall



Since 1916, Girl Scouts have been making meaningful, sustainable change in their communities and around the world. The Girl Scout Gold Award, the highest honor a Girl Scout can earn, acknowledges the power behind each Girl Scout's dedication to both empowering and bettering herself, and to making the world a better place for others.

These young women are courageous leaders and visionary change makers. *They are our future, and it looks bright!*

Requirements

- Be a Girl Scout Senior or Ambassador
- Complete two Senior/Ambassador Journeys or earn the Silver Award and complete one Senior/Ambassador Journey
- Individually research and plan a project to submit to GSSN's Gold Award Committee for approval, then implement a sustainable, community-changing project
- Complete a minimum of 80 hours of Gold Award project planning and implementation



2025 Gold Award Recipients

**Delaynie Bowley
Millie Grieve
Faith McCrea
Neva Mellow
Kristianna Meister**



Kristianna Meister

DANCING THROUGH THE DECADES
Troop 1306
Troop Leader: Cecelia Hill-Cromer
Project Advisor: Holli Charm

In 2021, Kristianna decided to embark on earning her Girl Scout Gold Award. Her project was designed to enhance the lives of senior citizens and those who may need extra assistance going through life. Through dance, Kristianna created a program that engaged participants both mentally and physically, with the goal of getting people up and moving.

Throughout her 11 years in Girl Scouting, the skills that stand out most to her include advocacy, leadership, and problem-solving. Through Girl Scouts, she found her voice and used kindness to forge her own path through life.

Kristianna graduated from Truckee Meadows Community College High School a year early with both an honors diploma and an Associate of Science degree in the spring of 2024. She began courses at the Joffrey Ballet School as a jazz and contemporary trainee last fall. She is pursuing a Bachelor of Fine Arts from the Joffrey Ballet School and the University of Akron partnership. Upon finishing school, Kristianna wants to join a live theater company like Broadway and the Rockettes.

Kristianna thanks Holli Charm, Kyra Williams, Marie Sperber, and William Meister for helping bring her project together. Additionally, she would like to thank Cecelia Hill-Cromer and Michelle Meister for their unwavering support during the good, the bad, and everything in between.



Millie Grieve

BREAST VESTS

Troop 188

Troop Leader: Cassandra Grieve

Project Advisor: Lauren Roberts

Lifeguards of the City of Reno were uncomfortable with the concept of performing CPR on the female anatomy because they lacked training. Millie's project aimed to reduce the fear around touching women to perform life-saving CPR by increasing exposure and answering uncomfortable questions. She created vests to zip over the mannequins that

the City of Reno already had, using neoprene to make the vests more effective on the pool deck. Millie then personally presented her project to more than 100 lifeguards and surveyed them afterward, showing a 20% increase in overall comfort in performing CPR and using an Automated External Defibrillator (AED) on women.

Millie has been a Girl Scout for 13 years, since the beginning of kindergarten. Over the years, she has earned her Bronze, Silver, and now Gold Awards and collected countless patches and badges. She has also made life-long friendships and gained invaluable skills. Her Gold Award addressed a need she saw in her community; her coworkers were uncomfortable with the prospect of touching breasts while performing CPR on women. This hesitancy can lead to unnecessary fatalities and is easily avoidable through exposure and facing the issue head-on. Throughout this project, Millie learned how to network, how to talk to her superiors to complete a project, how to be confident on the phone, and how to sew.

The women who helped Millie deserve special thanks: Lauren Howell, Christina Healy, Reba Hammond, Maria Rodriguez, and Lauren Roberts. She especially thanks Cecelia Hill-Cromer for being indispensable to her project. Mrs. Ce taught her how to sew, create a pattern, design a piece of clothing, and attach boobs to it!

Millie will graduate from Truckee Meadows Community College High School with her associate degree in both science and arts. This fall, she will move to Philadelphia to further her education and swimming career at Swarthmore College.



Delaynie Bowley

PET SAFETY PATROL

Troop 188

Troop Leader: Cassandra Grieve

Project Advisor: Marie Smith

Delaynie Bowley's Girl Scout journey spans a decade, shaping her into a confident leader and passionate advocate for her community. Her Gold Award project, Pet Safety Patrol, tackled the widespread issue of pet poisoning, which affects more than 401,500 animals annually in the U.S. Recognizing a gap in pet owners' knowledge about household hazards

and essential pet first aid, Delaynie assembled and distributed pet first aid kits at Desert Hills Animal Hospital. She also educated more than 50 people about common dangers and provided a link to her website, offering additional resources and a customizable pamphlet for pet owners nationwide.

The impact of Pet Safety Patrol extends beyond Delaynie's direct involvement as her educational materials continue to reach new audiences through ongoing distribution. Her dedication to this cause reflects the leadership skills, confidence, and resilience she gained through Girl Scouts. Completing her Gold Award reinforced her ability to address real-world problems and helped her develop public speaking and organizational skills that will serve her in the future.

A graduating senior from the Academy of Arts, Careers, and Technology Agriculture Academy, Delaynie will continue her academic journey at the University of Nevada, Reno, majoring in psychology with a minor in biology. She aspires to become a therapist specializing in adolescent mental health. She is deeply grateful to her parents, Dr. Coats, Ms. Smith, her Lolo, and Desert Hills Animal Hospital for their invaluable support in making Pet Safety Patrol a success.



Faith McCrea

EMOTIONS THROUGH ART

Troop 1306

Troop Leader: Cecelia Hill-Cromer

Project Advisor: Michelle Oetjen

Faith's project is meant to help students who experience anxiety and depression when doing school assignments and tests. This project is meant to help them express these negative emotions through art using colors and shapes. Faith researched art therapy and how it can help people who are dealing with negative emotions. Faith presented the color

wheel to students and taught them how they can use art to express and influence their emotions. She uploaded art videos to YouTube for people to watch when they are feeling upset, and she also passed out brochures that she designed with affordable resources to professional help if they need it.

Faith joined Girl Scouts when she was 5 years old and has done many community service projects. She learned a lot about Girl Scouts around the world and how to use resources wisely in scouting. She has also learned how to teach other girls about the world around them, which makes all of Girl Scouting worth it because she gets to encourage others to make the world a better place. Her Gold Award changed her by helping her use art more as a student when she is stressed or anxious in school.

Faith graduated from Wooster High School with an International Baccalaureate diploma and plans to attend the University of Texas at Dallas to pursue a 2D animation and game programming major. She hopes to create an animated series of her own and work with movie-making companies to make films alongside many animators. She plans to create animations that teach others about the world around them, like what she has done in Girl Scouts.

Faith would like to thank her Girl Scout Leader Cecilia Cromer who was a huge role model for her. She would also like to thank her mom for pushing her to do her best work and her older sister Victoria for helping her and giving her the best advice on Girl Scouts. Finally, she would like to thank the rest of her siblings for helping her with small things on the side and encouraging her in their unique ways.



Neva Mellow

THE ART OF LETTING GO

Troop 317

Troop Leader: Lesli Spears

Project Advisor: Bailee Barber

Neva hosted five seminars for freshmen in the Carson City School District, educating them on the 16 types and five stages of grief. She emphasized the importance of support groups and self-care in navigating these emotional challenges. Following the seminars, students created art pieces to express their journey of overcoming grief.

These artworks were then donated

and displayed at the Brewery Arts Center and local organizations with a focus on mental health, helping to raise awareness and foster healing within the community.

There is a common misconception that young people do not experience grief, which is untrue. In the first class she presented to, out of 15 students, 10 had suffered the death of a loved one. Of those 10, four had suffered the loss of a parent, three the death of a sibling, and two had experienced losing someone to suicide. As well as the educational presentations on types of grief, symptoms of the various stages, self-care tips, and what to do/and or say to help a friend experiencing grief, she focused on how art was a powerful form of healing.

Neva has been a Girl Scout for 11 years. She has earned her Bronze and Silver Award, and now finally, her Gold Award. When not learning how to become a strong, successful female leader or serving her community, Neva is usually out camping with her troop. Their adventures have taken them to the heart of NYC, the desert, and everywhere in between. She has learned critical first-aid and survival skills, such as how to purify water, or how to pack a wound. This exposure to a wide variety of topics has motivated her to pursue a biochemistry degree, following a pre-med track, and then serving in the military. She will graduate from Carson High School this spring, and head to Salem College, an all-women's college in North Carolina.

Neva hopes to inspire a new generation of young women to pursue challenging careers that combine intellectual rigor with service. She thanks her parents, her wonderful troop leader Lesli, Emma and Callie, and her project advisor Ms. Barber for everything they've done to help her succeed not only in Girl Scouts, but in life.

Crutchfield-Healy Scholarship

Girl Scouts of the Sierra Nevada is very fortunate to have a scholarship given to us by a very special family to award to a Gold Award Girl Scout. The Crutchfield-Healy Scholarship has been awarded to a Gold Award Girl Scout every year since 1997. The purpose of the scholarship is to recognize the accomplishments of a GSSN Ambassador Girl Scout who is a graduating senior, earned her Gold Award, and has been accepted to a four-year college or university. The amount awarded to this year's Crutchfield-Healy recipient is \$2,000.



Silver Award

The Girl Scout Silver Award is the second highest achievement in Girl Scouting and the highest award a Girl Scout Cadette can earn. Earning this award expresses the girls' special commitment to themselves, their community, their world, and their future.

The girls who are receiving the Girl Scout Silver Award today have completed all the Girl Scout Silver Award requirements, including a Silver Award project that they have chosen, researched, and implemented, with a goal of ensuring its lasting effects. Girls may work individually or as part of a small group to ensure that they each take on a leadership role. Each girl completes a minimum of 50 hours to achieve this award.

Requirements

- Be a Girl Scout Cadette
- Complete one Cadette Journey
- Individually or with a small group of Girl Scouts, choose, research, and implement a Silver Award project with the goal of ensuring its lasting effects
- Complete a minimum of 50 hours per Girl Scout of Silver Award project planning and implementation

Troop 188: *Maisy Grieve*

Troop Leader: Cassandra Grieve

Outdoor BIP (Basic Instructional Program)

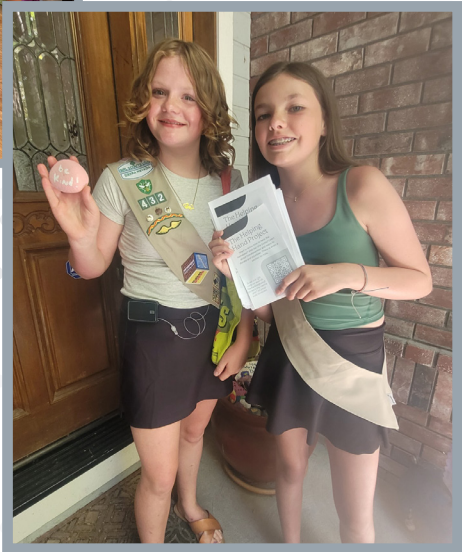
The Outdoor BIP was a six-month course in which participating girls learned basic outdoor camping, hiking, and survival skills. Each meeting taught the girls a new skill, which they eventually applied in an overnight campout.



Troop 432: *Lydia Moore and Keara Fitzpatrick*

Troop Leader: Laura Jolle
People in Need

Keara and Lydia focused on educating people in the community of Reno on the needs of the homeless and people in need and how to help. They created and promoted a website to educate adults and kids about how to help the hungry and homeless in Reno.



Troop 491: *Krysten Parrish*

Troop Leader: Cecelia Hill-Cromer
Beneficial Insects of Northern Nevada

Krysten created an informational display to inform and educate visitors to the Animal Ark about Northern Nevada's beneficial insects and how to keep the populations safe. It continues to be displayed at the Animal Ark, in Reno, to educate future guests.



Troop 328: *Lauren Auld*

Troop Leader: Kim Koker

Crocheting For Animals

For her Silver Award project, Lauren decided to make and donate blankets for dogs and cats at Douglas County Animal Services. She taught others how to crochet the pattern and promoted her website to educate her community on how they could join the project. She made 47 blankets through her efforts, dedicating 67 hours to this meaningful cause, while inspiring others to get involved.







Bronze Award

The Girl Scout Bronze Award is the highest award a Girl Scout Junior can earn. This award focuses on learning to work cooperatively to accomplish a goal. The troop leader guides the girls through the selecting, planning, and implementation of a Bronze Award project to help address an issue about which the girls are passionate. Each girl completes a minimum of 20 hours to achieve this award.

Requirements

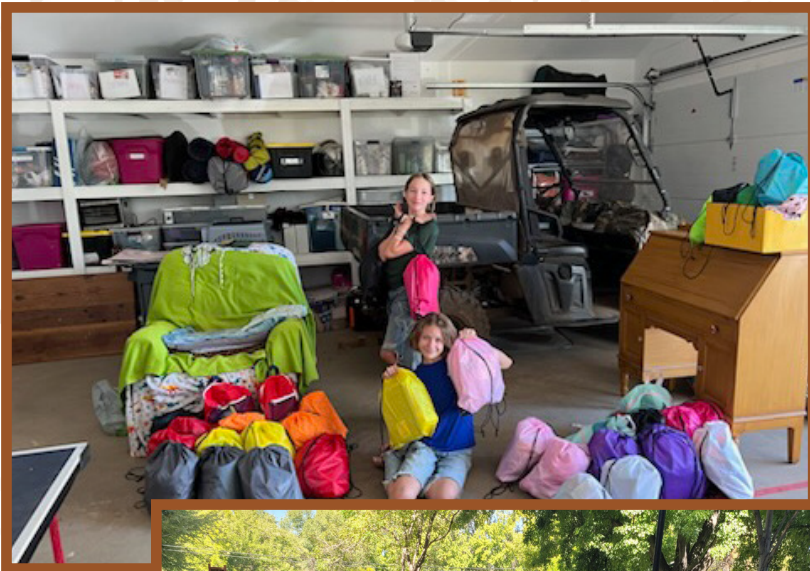
- Be a Girl Scout Junior
- Complete one Junior Journey
- Girl Scout Juniors focus on learning to work cooperatively to accomplish a goal and effect a positive change in the community
- Complete a minimum of 20 hours of Bronze Award project planning and implementation

Troop 208: *Emma Guard, Cali Freriks*

Troop Leader: BJ Guard

Cozy Bags

Troop 208 helped children who lost their homes in a fire by making cozy bags. The bags were filled with games, stuffed animals, and comfort items to make the loss a little less painful. The girls discovered through research that children need activities and comfort when tragedy hits, and the cozy bags provide both. They were donated to the Lassen County Office of Emergency Services.



Troop 258: *Sophia Dacio, Charlotte Johnson, Kenzie Johannes Wilson*

Troop Leaders: Mariani Fuego, Buffy Johanna, Dianna Mann

Care Packages for Teens in Foster Care

Troop 258 wanted to support teens in foster care, a group often overlooked, by creating thoughtful care packages. They assembled packs filled with personal hygiene items, journals, a shower caddy, and a rolling backpack to provide comfort and essentials. These items can be easily replenished through ongoing community donations, ensuring continued support for those in need.



Troop 432: *Aubrianna Barrientos,
Josie Jorgensen, Millie Josten,
Joanna Mahna, Sylvia Westwood,
Audrey Weverka*
Troop Leader: Lillian Josten

Pollinator Promise

Troop 432 created a Pollinator Promise booklet for local Sierra Nevada residents to learn about our pollinators with instructions for making a promise of helping our local pollinators.





Congratulations 2025 Graduating Seniors

Delaynie Bowley

Kayla Coats

Alexandria Foster

Amelia Grieve

Elizabeth Hansen

Emily Houle

Sierra Hsu

Mica Klein

Mackenzie Leazer

Christine Lynn James

Ellie Loos

Callie May Robinson

Faith McCrea

Aiden Mellinger

Neva Mellow

Kaitlynn Miller

Jessica Resong

Brooklynn Salim

Rhea Skaria

Carleigh Small

Emma Spears

Ava Wright



Congratulations 10-Year Girl Scouts

Delaynie Bowley

Gabriela Castiblanco

Kacie Coates

Jasmine Corry

Keara Cronin

Emilee Elzy

Addison Guinan

Brooklyn Hagman-Whitfield

Emily Houle

Ashlyn Hurban

Nevada Jolle

Carmen Knight

Macy Krupa

Myleigh Lentz

Christine Lynn James

Aiden Mellinger

Neva Mellow

Sophia Quiroz

Isabella Rizzo

Sicilia Salcedo

Jianna Small

Brianne Taylor

Marceline Vaca

Volunteer Awards

People volunteer for countless reasons, but underneath it all, most volunteers are motivated by the quality of their performance. When volunteers know their time and energy are appreciated and that they are valued by Girl Scouts, they commit themselves to the organization. Volunteers also want to know that their service is helping the greater good that together we made a difference in girls lives and, through our mission, made a difference in the world. Therefore, volunteer recognition is one of the most powerful tools for retaining the invaluable women and men who volunteer for Girl Scouts.

The key to successfully recognizing volunteers is:

- Do it well.
- Do it often.
- Make it meaningful.

Girl Scouts of the Sierra Nevada is proud to recognize a series of national and council awards that help us formally acknowledge volunteers who devote time and energy to the Girl Scout Movement. All adult award honorees were nominated by their peers.

Dear Volunteer Award Honorees,

Girl Scouts of the Sierra Nevada would like to thank you for all your hard work and dedication to the Girl Scout movement and building girls of courage, confidence and character, who make the world a better place . Your heart for Girl Scouts is seen in everything you do, and your fellow volunteers have recognized your passion and dedication.

You continue to make the world a better place, not just through the Girl Scouts you mentor but through your legacy of Girl Scout leadership, which will be felt for generations to come. Everyone in the Girl Scout community is immensely grateful to you.

Thank You

GSUSA

Volunteer of Excellence

The Volunteer of Excellence award recognizes volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience (GSLE) through use of the National Program Portfolio or who have contributed outstanding service in support of the council's mission delivery to girl and adult members.



Melissa Smith

GSUSA Appreciation Pin

The Appreciation Pin recognizes an individual's exemplary service in support of delivering the GSLE within one geographic area of service.



Jessica Castiblanco Doney
Becky Gonzales
Fabienne Hansen
Lillian Josten
Diana Karlicek
Kelly Lancellotti
Siobain Pacheco
Jennifer Bommarito-Schuck
Tara Sprehe

GSUSA Thanks Badge

This award is given only once to recognize exceptional service that benefits the total council or the entire Girl Scout movement.



Janice Ono

Girl Scouts of the Sierra Nevada Legacy Award

The Legacy Award honors a troop leader that has led a troop from K-12 grade (or for 10+ years, second grade Brownie - 12 grade).

Deborah Crist
Cecelia Hill-Cromer
Terri Kolstrup
Trisha O'Connor
Cheryl Schumaker

Girl Scouts of the Sierra Nevada Heritage Award

The Heritage Award recognizes an outstanding individual who has used their knowledge of Girl Scout history and traditions to positively impact community cultivation, volunteer support, and/or girl program delivery.

Lesa Fix
Cecelia Hill-Cromer
Cheryl Schumacher

Girl Scouts of the Sierra Nevada New-Found Treasure

The New-Found Treasure Award recognizes the outstanding efforts of a Girl Scout volunteer who is making a significant impact in their second year.

Aline Doignon-Vaca
Elaine Fix
Lindsay Gusses
Grace Teramo

Volunteer Years of Service

5 Years

Jessica Castiblanco
Doney

Patricia Coats

Siobain Pacheco

Stephanie Paterson

Risha Simpson

Kelly Small

Nancy Telliano

Stephanie Vega

10 Years

Jena Blair

Fabienne Hansen

Catherine Korth

Maggie Nichols

20 Years

Anita Nelson

40 Years

Deborah Crist

60 Years

Pamela Verhaegen

Volunteer Years of Membership

5 Years

Jessica Castiblanco
Doney

Patricia Coats

Stephanie Paterson

Risha Simpson

Kelly Small

Nancy Telliano

Stephanie Vega

10 Years

Ashley Coffey

Catherine Korth

Siobain Pacheco

Stephanie Vega

40 Years

Melissa Flatley

65 Years

Anita Nelson

Dedications

To: Millie Grieve
YOU GOT INTO COLLEGE!!!
Mom & Dad

To: Millie Grieve
Congrats on your Gold Award Mil Mil! I love you and
I'm so proud of your big brain!
Love, Mai Mai

To: Cecelia Hill-Cromer
You are the most giving soul. Always available. Always
knowledgeable. Always loving. Thank you.
I am grateful.
Cassie

To: Faith
We are so proud that you have been able to turn your
creative passion into your entire future. Keep doing
what makes you happy.
Love, Your Family

Dedications

To: Maisy Grieve

Many congrats on your Silver Award, Mai Mai
Your Family

To: Delaynie Bowley

Congratulations Laynie! We are all so very proud of
all your hard work and dedication to Girl Scouts and
school. We can't wait to watch you in your next
chapter of life.

Love you, Mom and Dad

To: Macy Krupa

You go Diva!
XO, Zoey

Thank You to Our Incredible Girl Scouts and Volunteers!

To our amazing Girl Scouts receiving Bronze, Silver, and Gold Awards — and to those dedicated Volunteers being honored with Volunteer Awards — we extend our deepest gratitude and congratulations!

Your commitment, passion, and hard work embody the very heart of the Girl Scout Mission: building girls of courage, confidence, and character who make the world a better place.

Each of you has gone above and beyond to create lasting impact in your communities and to uplift those around you. Whether through your leadership, service projects, mentorship, or ongoing support, you are making a real difference — and inspiring others to do the same.

We are proud to celebrate your achievements today and excited to see how you'll continue to lead and shine.

Yours in Girl Scouting,

The GSSN Team

proud to support

Girl Scouts of the Sierra Nevada

United Federal Credit Union is proud to celebrate the Girl Scouts receiving Bronze, Silver, and Gold Awards as well as the dedicated volunteers receiving awards.



we get **U**

Insured by NCUA.

At Carson Tahoe Health, we believe in the
Girl Scout mission of building girls of

COURAGE CONFIDENCE & CHARACTER

Congratulations to the Girl Scouts earning
Gold, Silver, and Bronze Awards—shining
examples of leadership and purpose!

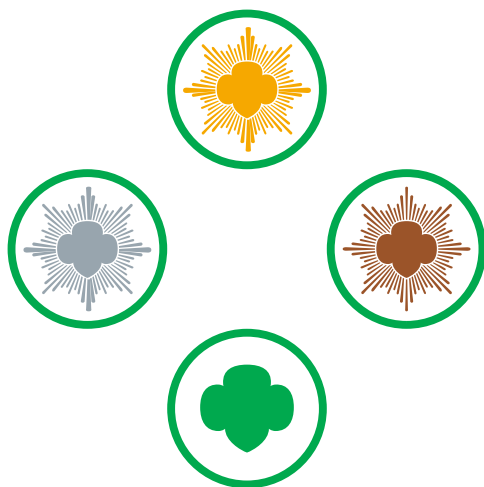
Special thanks to the incredible Volunteers
honored by Girl Scouts of the Sierra Nevada for
uplifting our Girl Scouts and community.

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CARSON TAHOE
— HEALTH —





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