



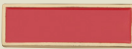
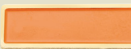
# National Proficiency Badges

| Badge Category                                    |                            | Daisy                                                                                                                                                                                                                                                      | Brownie                            | Junior                            | Cadette                            | Senior                            | Ambassador                            |  |
|---------------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|-----------------------------------|------------------------------------|-----------------------------------|---------------------------------------|--|
| STEM (SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH) | Animals                    | Animal Observer                                                                                                                                                                                                                                            | Pets                               | Animal Habitats                   | Animal Helpers                     | Voice for Animals                 |                                       |  |
|                                                   | Automotive Engineering I   | Automotive Design                                                                                                                                                                                                                                          | Automotive Design                  | Automotive Design                 |                                    |                                   |                                       |  |
|                                                   | Automotive Engineering II  | Automotive Engineering                                                                                                                                                                                                                                     | Automotive Engineering             | Automotive Engineering            |                                    |                                   |                                       |  |
|                                                   | Automotive Engineering III | Automotive Manufacturing                                                                                                                                                                                                                                   | Automotive Manufacturing           | Automotive Manufacturing          |                                    |                                   |                                       |  |
|                                                   | Coding for Good I          | Coding Basics                                                                                                                                                                                                                                              | Coding Basics                      | Coding Basics                     | Coding Basics                      | Coding Basics                     | Coding Basics                         |  |
|                                                   | Coding for Good II         | Digital Game Design                                                                                                                                                                                                                                        | Digital Game Design                | Digital Game Design               | Digital Game Design                | Digital Game Design               | Digital Game Design                   |  |
|                                                   | Coding for Good III        | App Development                                                                                                                                                                                                                                            | App Development                    | App Development                   | App Development                    | App Development                   | App Development                       |  |
|                                                   | Cybersecurity I            | Cybersecurity Basics                                                                                                                                                                                                                                       | Cybersecurity Basics               | Cybersecurity Basics              | Cybersecurity Basics               | Cybersecurity Basics              | Cybersecurity Basics                  |  |
|                                                   | Cybersecurity II           | Cybersecurity Safeguards                                                                                                                                                                                                                                   | Cybersecurity Safeguards           | Cybersecurity Safeguards          | Cybersecurity Safeguards           | Cybersecurity Safeguards          | Cybersecurity Safeguards              |  |
|                                                   | Cybersecurity III          | Cybersecurity Investigator                                                                                                                                                                                                                                 | Cybersecurity Investigator         | Cybersecurity Investigator        | Cybersecurity Investigator         | Cybersecurity Investigator        | Cybersecurity Investigator            |  |
|                                                   | Digital Arts               |                                                                                                                                                                                                                                                            | Computer Expert                    | Digital Photographer              | Digital Movie Maker                | Website Designer                  |                                       |  |
|                                                   | Digital Leadership         | Digital Leadership                                                                                                                                                                                                                                         | Digital Leadership                 | Digital Leadership                | Digital Leadership                 | Digital Leadership                | Digital Leadership                    |  |
|                                                   | Investigation              |                                                                                                                                                                                                                                                            | Senses                             | Detective                         | Special Agent                      | Truth Seeker                      |                                       |  |
|                                                   | Math in Nature I           | Shapes in Nature                                                                                                                                                                                                                                           | Shapes in Nature                   | Shapes in Nature                  |                                    |                                   |                                       |  |
|                                                   | Math in Nature II          | Numbers in Nature                                                                                                                                                                                                                                          | Numbers in Nature                  | Numbers in Nature                 |                                    |                                   |                                       |  |
|                                                   | Math in Nature III         | Design with Nature                                                                                                                                                                                                                                         | Design with Nature                 | Design with Nature                |                                    |                                   |                                       |  |
|                                                   | Mechanical Engineering I   | Board Game Design Challenge                                                                                                                                                                                                                                | Leap Bot Design Challenge          | Paddle Boat Design Challenge      |                                    |                                   |                                       |  |
|                                                   | Mechanical Engineering II  | Roller Coaster Design Challenge                                                                                                                                                                                                                            | Fling Flyer Design Challenge       | Crane Design Challenge            |                                    |                                   |                                       |  |
|                                                   | Mechanical Engineering III | Model Car Design Challenge                                                                                                                                                                                                                                 | Race Car Design Challenge          | Balloon Car Design Challenge      |                                    |                                   |                                       |  |
|                                                   | Robotics I                 | What Robots Do                                                                                                                                                                                                                                             | Programming Robots                 | Programming Robots                | Programming Robots                 | Programming Robots                | Programming Robots                    |  |
|                                                   | Robotics II                | How Robots Move                                                                                                                                                                                                                                            | Designing Robots                   | Designing Robots                  | Designing Robots                   | Designing Robots                  | Designing Robots                      |  |
|                                                   | Robotics III               | Design a Robot                                                                                                                                                                                                                                             | Showcasing Robots                  | Showcasing Robots                 | Showcasing Robots                  | Showcasing Robots                 | Showcasing Robots                     |  |
|                                                   | Science and Technology     |                                                                                                                                                                                                                                                            | Home Scientist                     | Entertainment Technology          | Science of Happiness               | Science of Style                  |                                       |  |
|                                                   | Space Science              | Space Science Explorer                                                                                                                                                                                                                                     | Space Science Adventurer           | Space Science Investigator        | Space Science Researcher           | Space Science Expert              | Space Science Master                  |  |
|                                                   | STEM Career Exploration    | STEM Career Exploration                                                                                                                                                                                                                                    | STEM Career Exploration            | STEM Career Exploration           | STEM Career Exploration            | STEM Career Exploration           | STEM Career Exploration               |  |
| OUTDOORS                                          | Adventure                  |                                                                                                                                                                                                                                                            | Letterboxer                        | Geocacher                         | Night Owl                          | Traveler                          |                                       |  |
|                                                   | Art in the Outdoors        | Outdoor Art Maker                                                                                                                                                                                                                                          | Outdoor Art Creator                | Outdoor Art Explorer              | Outdoor Art Apprentice             | Outdoor Art Expert                | Outdoor Art Master                    |  |
|                                                   | Environmental Stewardship  | Eco Learner                                                                                                                                                                                                                                                | Eco Friend                         | Eco Camper                        | Eco Trekker                        | Eco Explorer                      | Eco Advocate                          |  |
|                                                   | Naturalist                 |                                                                                                                                                                                                                                                            | Bugs                               | Flowers                           | Trees                              | Sky                               | Water                                 |  |
|                                                   | Outdoor Explorer           |                                                                                                                                                                                                                                                            | Outdoor Adventurer                 | Horseback Riding                  | Archery                            | Paddling                          | Ultimate Recreation Challenge         |  |
|                                                   | Outdoor                    |                                                                                                                                                                                                                                                            | Hiker                              | Camper                            | Trailblazing                       | Adventurer                        |                                       |  |
|                                                   | Snow or Climbing Adventure | Daisy Snow or Climbing Adventure                                                                                                                                                                                                                           | Brownie Snow or Climbing Adventure | Junior Snow or Climbing Adventure | Cadette Snow or Climbing Adventure | Senior Snow or Climbing Adventure | Ambassador Snow or Climbing Adventure |  |
|                                                   | Trail Adventure            | Daisy Trail Adventure                                                                                                                                                                                                                                      | Brownie Trail Adventure            | Junior Trail Adventure            | Cadette Trail Adventure            | Senior Trail Adventure            | Ambassador Trail Adventure            |  |
|                                                   | Troop Camping              | Buddy Camper                                                                                                                                                                                                                                               | Cabin Camper                       | Eco Camper                        | Primitive Camper                   | Adventure Camper                  | Survival Camper                       |  |
| LIFE SKILLS                                       | Artist                     |                                                                                                                                                                                                                                                            |                                    |                                   | Comic Artist                       | Collage Artist                    | Photographer                          |  |
|                                                   | Athlete                    |                                                                                                                                                                                                                                                            | Fair Play                          | Practice with Purpose             | Good Sportsmanship                 | Cross-Training                    | Coaching                              |  |
|                                                   | Body Appreciation          | Fun with Movement                                                                                                                                                                                                                                          | Me Time                            | Uniquely Us                       | Outside the Mirror                 | Mind, Body, Me                    | Cheers for Every Body                 |  |
|                                                   | Citizen                    | Good Neighbor                                                                                                                                                                                                                                              | Celebrating Community              | Inside Government                 | Finding Common Ground              | Behind the Ballot                 | Public Policy                         |  |
|                                                   | Civics                     | Democracy for Daisies                                                                                                                                                                                                                                      | Democracy for Brownies             | Democracy for Juniors             | Democracy for Cadettes             | Democracy for Seniors             | Democracy for Ambassadors             |  |
|                                                   | College Preparation        | DAISY PETALS<br>Honest and Fair<br>Friendly and Helpful<br>Considerate and Caring<br>Courageous and Strong<br>Responsible for What I Say and Do<br>Respect Myself and Others<br>Respect Authority<br>Use Resources Wisely<br>Make the World a Better Place |                                    |                                   |                                    |                                   | College Knowledge                     |  |
|                                                   | Cook                       |                                                                                                                                                                                                                                                            | Snacks                             | Simple Meals                      | New Cuisines                       | Locavore                          | Dinner Party                          |  |
|                                                   | Craft                      |                                                                                                                                                                                                                                                            |                                    |                                   | Book Artist                        | Textile Artist                    |                                       |  |
|                                                   | Creative Play              |                                                                                                                                                                                                                                                            | Making Games                       | Playing the Past                  | Field Day                          | Game Visionary                    |                                       |  |
|                                                   | Do It Yourself             |                                                                                                                                                                                                                                                            | Household Elf                      | Gardener                          | Woodworker                         | Room Makeover                     |                                       |  |
|                                                   | First Aid                  |                                                                                                                                                                                                                                                            | Brownie First Aid                  | Junior First Aid                  | Cadette First Aid                  | Senior First Aid                  | Ambassador First Aid                  |  |
|                                                   | Girl Scout Way             |                                                                                                                                                                                                                                                            | Brownie Girl Scout Way             | Junior Girl Scout Way             | Cadette Girl Scout Way             | Senior Girl Scout Way             | Ambassador Girl Scout Way             |  |
|                                                   | Maker                      |                                                                                                                                                                                                                                                            | Art and Design                     | Art and Design                    | Art and Design                     |                                   |                                       |  |
|                                                   |                            |                                                                                                                                                                                                                                                            | Craft and Tinker                   | Craft and Tinker                  | Craft and Tinker                   |                                   |                                       |  |
|                                                   |                            |                                                                                                                                                                                                                                                            | Create and Innovate                | Create and Innovate               | Create and Innovate                |                                   |                                       |  |
|                                                   | Manners                    |                                                                                                                                                                                                                                                            | Making Friends                     | Social Butterfly                  | Netiquette                         | Business Etiquette                |                                       |  |
|                                                   | Performance                |                                                                                                                                                                                                                                                            | Dancer                             | Musician                          | Public Speaker                     | Troupe Performer                  |                                       |  |
|                                                   | Practical Life Skills      |                                                                                                                                                                                                                                                            | My Great Day                       | Independence                      | Babysitter                         | Car Care                          |                                       |  |
|                                                   | Storytelling               |                                                                                                                                                                                                                                                            | My Family Story                    | Scribe                            | Screenwriter                       | Novelist                          |                                       |  |
| ENTREPRENEURSHIP                                  | Cookie Business I          | My First Cookie Business                                                                                                                                                                                                                                   | My Cookie Customers                | My Cookie Team                    | My Cookie Venture                  | My Cookie Network                 | My Cookie Business Resume             |  |
|                                                   | Cookie Business II         | Cookie Goal Setter                                                                                                                                                                                                                                         | Cookie Decision Maker              | Cookie Collaborator               | Cookie Market Researcher           | Cookie Boss                       | Cookie Influencer                     |  |
|                                                   | Cookie Business III        |                                                                                                                                                                                                                                                            |                                    |                                   | Cookie Innovator                   |                                   |                                       |  |
|                                                   | Entrepreneur               | Toy Business Designer                                                                                                                                                                                                                                      | Budding Entrepreneur               | Business Jumpstart                | Business Creator                   | Business Startup                  | Entrepreneur Accelerator              |  |
|                                                   | Financial Wellness         | Money Explorer                                                                                                                                                                                                                                             | Budget Builder                     | Budget Maker                      | Budget Manager                     | Savvy Saver                       | Financial Planner                     |  |
|                                                   | Financial Empowerment      | My Money Choices                                                                                                                                                                                                                                           | My Own Budget                      | My Money Plan                     | My Money Habits                    | My Financial Power                | My Financial Independence             |  |
|                                                   |                            |                                                                                                                                                                                                                                                            |                                    |                                   | My Dream Budget                    |                                   |                                       |  |

| <div> National Leadership Journeys <div>(These awards will retire on 10/1/26)</div> </div> |                                                  |                                |                                |                                                  |                                |                                |
|--------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------|--------------------------------|--------------------------------------------------|--------------------------------|--------------------------------|
| Journey Series                                                                             | Daisy                                            | Brownie                        | Junior                         | Cadette                                          | Senior                         | Ambassador                     |
| It's Your World—Change It!                                                                 | Welcome to the Daisy Flower Garden               | Brownie Quest                  | Agent of Change                | aMAZE!                                           | GIRLtopia                      | Your Voice, Your World         |
| It's Your Planet—Love It!                                                                  | Between Earth and Sky                            | WOW! Wonders of Water          | GET MOVING!                    | Breathe                                          | Sow What?                      | Justice                        |
| It's Your Story—Tell It!                                                                   | 5 Flowers, 4 Stories, 3 Cheers for Animals!      | A World of Girls               | aMUSE                          | MEdia                                            | MISSION: SISTERHOOD!           | BLISS: Live It! Give It!       |
| Outdoor STEM                                                                               | Think Like a Citizen Scientist                   | Think Like a Citizen Scientist | Think Like a Citizen Scientist | Think Like a Citizen Scientist                   | Think Like a Citizen Scientist | Think Like a Citizen Scientist |
|                                                                                            | MULTI-LEVEL D/B/J Think Like a Citizen Scientist |                                |                                | MULTI-LEVEL C/S/A Think Like a Citizen Scientist |                                |                                |
| Engineering                                                                                | Think Like an Engineer                           | Think Like an Engineer         | Think Like an Engineer         | Think Like an Engineer                           | Think Like an Engineer         | Think Like an Engineer         |
|                                                                                            | MULTI-LEVEL D/B/J Think Like an Engineer         |                                |                                | MULTI-LEVEL C/S/A Think Like an Engineer         |                                |                                |
| Outdoors                                                                                   | Daisy Outdoor Journey                            | Brownie Outdoor Journey        | Junior Outdoor Journey         | Cadette Outdoor Journey                          | Senior Outdoor Journey         | Ambassador Outdoor Journey     |
| Computer Science                                                                           | Think Like a Programmer                          | Think Like a Programmer        | Think Like a Programmer        | Think Like a Programmer                          | Think Like a Programmer        | Think Like a Programmer        |
|                                                                                            | MULTI-LEVEL D/B/J Think Like a Programmer        |                                |                                | MULTI-LEVEL C/S/A Think Like a Programmer        |                                |                                |

|                                              | Awards                              |                                     |                                     |                                     |                                     |                                     |
|----------------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Award Category                               | Daisy                               | Brownie                             | Junior                              | Cadette                             | Senior                              | Ambassador                          |
| HIGHEST AWARDS                               |                                     |                                     |                                     |                                     |                                     |                                     |
| Highest Awards                               |                                     |                                     | Bronze Award                        | Silver Award                        | Gold Award                          |                                     |
| LEADERSHIP AWARDS                            |                                     |                                     |                                     |                                     |                                     |                                     |
| Community Advocacy                           |                                     |                                     | Global Action Award                 | Global Action Award                 | Global Action Award                 |                                     |
|                                              |                                     |                                     | Take Action Award                   | Take Action Award                   | Take Action Award                   |                                     |
| Peer Leadership                              |                                     |                                     |                                     | Silver Torch Award                  | Gold Torch Award                    |                                     |
| Personal Leadership                          |                                     |                                     | True North Award                    | True North Award                    | True North Award                    |                                     |
| Teaching Leadership                          |                                     |                                     | Junior Aide Award                   | Program Aide Award                  | Volunteer in Training Award         |                                     |
|                                              |                                     |                                     |                                     |                                     | Counselor in Training I Award       |                                     |
|                                              |                                     |                                     |                                     |                                     |                                     | Counselor in Training II Award      |
| LIFESAVING AWARDS                            |                                     |                                     |                                     |                                     |                                     |                                     |
| Bronze Cross                                 | Bronze Cross                        |                                     |                                     |                                     |                                     |                                     |
| Medal of Honor                               | Medal of Honor                      |                                     |                                     |                                     |                                     |                                     |
| SERVICE AWARDS                               |                                     |                                     |                                     |                                     |                                     |                                     |
| Community Service Bar                        |                                     |                                     |                                     | Community Service Bar               | Community Service Bar               | Community Service Bar               |
| Service to Girl Scouting Bar                 |                                     |                                     |                                     | Service to Girl Scouting Bar        | Service to Girl Scouting Bar        | Service to Girl Scouting Bar        |
| PROGRAM AWARDS                               |                                     |                                     |                                     |                                     |                                     |                                     |
| Cookie Entrepreneur Family - Year 1          | Cookie Entrepreneur Family - Year 1 | Cookie Entrepreneur Family - Year 1 | Cookie Entrepreneur Family - Year 1 | Cookie Entrepreneur Family - Year 1 | Cookie Entrepreneur Family - Year 1 | Cookie Entrepreneur Family - Year 1 |
| Cookie Entrepreneur Family - Year 2          | Cookie Entrepreneur Family - Year 2 | Cookie Entrepreneur Family - Year 2 | Cookie Entrepreneur Family - Year 2 | Cookie Entrepreneur Family - Year 2 | Cookie Entrepreneur Family - Year 2 | Cookie Entrepreneur Family - Year 2 |
| Cookie Entrepreneur Family - Year 3          |                                     |                                     |                                     | Cookie Entrepreneur Family - Year 3 |                                     |                                     |
| Global Action Award I<br>*Retiring 10/1/26   | Global Action Award—Year 1          | Global Action Award—Year 1          | Global Action Award—Year 1          | Global Action Award—Year 1          | Global Action Award—Year 1          | Global Action Award—Year 1          |
| Global Action Award II<br>*Retiring 10/1/26  | Global Action Award—Year 2          | Global Action Award—Year 2          | Global Action Award—Year 2          | Global Action Award—Year 2          | Global Action Award—Year 2          | Global Action Award—Year 2          |
| Global Action Award III<br>*Retiring 10/1/26 |                                     |                                     |                                     | Global Action Award—Year 3          |                                     |                                     |
| Journey Summit Award<br>*Retiring 10/1/26    | Journey Summit Award                | Journey Summit Award                | Journey Summit Award                | Journey Summit Award                | Journey Summit Award                | Journey Summit Award                |
| My Promise, My Faith - Year 1                | My Promise, My Faith - Year 1       | My Promise, My Faith - Year 1       | My Promise, My Faith - Year 1       | My Promise, My Faith - Year 1       | My Promise, My Faith - Year 1       | My Promise, My Faith - Year 1       |
| My Promise, My Faith - Year 2                | My Promise, My Faith - Year 2       | My Promise, My Faith - Year 2       | My Promise, My Faith - Year 2       | My Promise, My Faith - Year 2       | My Promise, My Faith - Year 2       | My Promise, My Faith - Year 2       |
| My Promise, My Faith - Year 3                |                                     |                                     |                                     | My Promise, My Faith - Year 3       |                                     |                                     |
| Safety Award                                 | Safety Award                        | Safety Award                        | Safety Award                        | Safety Award                        | Safety Award                        | Safety Award                        |
| World Thinking Day Award                     | World Thinking Day Award            |                                     |                                     |                                     |                                     |                                     |
| MEMBERSHIP AWARDS                            |                                     |                                     |                                     |                                     |                                     |                                     |
| Bridging                                     | Bridge to Brownie                   | Bridge to Junior                    | Bridge to Cadette                   | Bridge to Senior                    | Bridge to Ambassador                | Bridge to Adult                     |
| Brownie Wings                                |                                     | Brownie Wings                       |                                     |                                     |                                     |                                     |
| International Friendship                     | International Friendship            |                                     |                                     |                                     |                                     |                                     |
| Mariner Membership                           |                                     |                                     |                                     | Mariner Membership                  |                                     |                                     |
| Trailblazer Membership                       |                                     |                                     |                                     | Trailblazer Membership              |                                     |                                     |

Awards

| Daisy                                                                                                                      | Brownie                                                                                                                    | Junior                                                                                                                       | Cadette                                                                                                                      | Senior                                                                                                                       | Ambassador                                                                                                                   | All Girl Scout Levels                                                                                           |
|----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <br>Journey Summit Award*                 | <br>Journey Summit Award*                 | <br>Journey Summit Award*                 | <br>Journey Summit Award*                 | <br>Journey Summit Award*                 | <br>Journey Summit Award*                 | <br>Bronze Cross             |
| <br>My Promise, My Faith - Year 1         | <br>My Promise, My Faith - Year 1         | <br>My Promise, My Faith - Year 1          | <br>My Promise, My Faith - Year 1         | <br>My Promise, My Faith - Year 1         | <br>My Promise, My Faith - Year 1         | <br>Medal of Honor           |
| <br>My Promise, My Faith - Year 2         | <br>My Promise, My Faith - Year 2         | <br>My Promise, My Faith - Year 2         | <br>My Promise, My Faith - Year 2         | <br>My Promise, My Faith - Year 2         | <br>My Promise, My Faith - Year 2         | <br>International Friendship |
| <br>Safety Award                         | <br>Safety Award                         | <br>Safety Award                         | <br>Safety Award                         | <br>Safety Award                         | <br>Safety Award                         |                                                                                                                 |
| <br>Cookie Entrepreneur Family - Year 1 | <br>Cookie Entrepreneur Family - Year 1 | <br>Cookie Entrepreneur Family - Year 1 | <br>Cookie Entrepreneur Family - Year 1 | <br>Cookie Entrepreneur Family - Year 1 | <br>Cookie Entrepreneur Family - Year 1 |                                                                                                                 |
| <br>Cookie Entrepreneur Family - Year 2 | <br>Cookie Entrepreneur Family - Year 2 | <br>Cookie Entrepreneur Family - Year 2 | <br>Cookie Entrepreneur Family - Year 2 | <br>Cookie Entrepreneur Family - Year 2 | <br>Cookie Entrepreneur Family - Year 2 |                                                                                                                 |
|                                                                                                                            |                                                                                                                            | <br>Junior Aide                         | <br>Community Service Bar               | <br>Community Service Bar               | <br>Community Service Bar               |                                                                                                                 |
|                                                                                                                            |                                                                                                                            | <br>True North Award                     | <br>Program Aide                        | <br>Counselor in Training I Award       | <br>Counselor in Training I Award       |                                                                                                                 |
|                                                                                                                            |                                                                                                                            | <br>Take Action Award                   | <br>Service to Girl Scouting Bar        | <br>Counselor in Training II Award      | <br>Counselor in Training II Award      |                                                                                                                 |
|                                                                                                                            |                                                                                                                            | <br>Global Action Award                 | <br>True North Award                    | <br>Volunteer in Training Award         | <br>Volunteer in Training Award         |                                                                                                                 |
|                                                                                                                            |                                                                                                                            |                                                                                                                              | <br>Take Action Award                   | <br>True North Award                    | <br>True North Award                    |                                                                                                                 |
|                                                                                                                            |                                                                                                                            |                                                                                                                              | <br>Global Action Award                 | <br>Take Action Award                   | <br>Take Action Award                   |                                                                                                                 |
| <br>Bridge to Girl Scout Brownie        | <br>Bridge to Girl Scout Junior         | <br>Bridge to Girl Scout Cadette         | <br>Bridge to Girl Scout Senior         | <br>Bridge to Girl Scout Ambassador     | <br>Bridge to Girl Scout Adult          |                                                                                                                 |
|                                                                                                                            | <br>Brownie Wings                       |                                                                                                                              |                                                                                                                              |                                                                                                                              |                                                                                                                              |                                                                                                                 |

\* These awards are retiring on 10/1/26