

Aa

- **ABC Baker-** An officially licensed Girl Scout Cookie baker since 1937. They are the baker used by GSNWGL offering the following cookie flavors: Thin Mints, Caramel deLites, Thanks-a-Lot, Girl Scout S'mores, Lemonades, Shortbread, Peanut Butter Patties, Peanut Butter Sandwich, and Caramel Chocolate Chip (gluten free).
- **ABC Smart Cookies-** Smart Cookies is a digital resource maintained by ABC Bakers to help Girl Scouts build their cookie business, track goals, and connect with customers.
- **Automated Clearing House Form- ACH Form-** ACH is an electronic network for financial transactions. Many councils use ACH to pull money for product sales, property rentals, etc. from a troop account. It is also used for deposits when a refund is issued or financial assistance is requested.
- **Activities-** Council-hosted events, girl and adult trainings, and badge-earning workshops.
- **Adult Awards-** Girl Scouts values all adult members and recognizes the contribution they make in developing girl leaders. Girl Scout Adult Awards are awarded to adult members who provide exemplary service and go above and beyond the expectations of their position to make a difference in the organization. Adult Awards include: Appreciation Pin, Honor Pin, Thanks Badge, Thanks Badge II and Volunteer of Excellence. Volunteer Years of Service and Years of Membership (40+ years) are also recognized.
- **Adult-to-Girl Ratio-** Minimum number of adults needed to supervise a specific number of girls. The purpose of these ratios is to ensure safety & health of girls. Ratios must include at least 2, unrelated, approved adults. See Volunteer Essentials for more info.
- **Alum, Alumna, Alumnae-** A former Girl Scout member.
- **Annual Meeting-** The council governance meeting where the council elects board of directors, conducts other business decisions essential to Girl Scouting, and celebrates accomplishments of our girl and adult members.
- **Assistant Troop Leader- ATL-** You've got the troop leader's back! Work alongside the troop leader and making memories with the girls, mentoring them as they make new friends, try new things, and explore the world.

Bb

- **Badges-** Badges are earned when a girl masters a skill or shows increased knowledge in a particular subject. Badges can be earned at every grade level and should be placed on the front of the tunic, sash, or vest.
- **Board of Directors- BoD, BOD-** The Council's governing body is its board of directors. The board's responsibilities include: influence policy regarding the council goals, issues affecting girls, and issues affecting the business of the organization, as well as, strategic planning, financial oversight, and fund development. The board and its committees are comprised of mainly volunteers.
- **Bridging-** When girls advance from one program level of Girl Scouting to the next. Typically, bridging is celebrated with a ceremony that occurs during the spring/summer in preparation for the new school year.
- **Brand Center-** A central resource for council staff and select vendors, created to give access to all Girl Scout brand usage guidelines and campaign toolkits. This tool is updated frequently with new resources and campaigns.
- **Bronze Award-** The highest award a Girl Scout Junior may earn.

Cc

- **Camp-** It's where girls make new friends, explore the great outdoors, try new things, make incredible memories, and so much more. Camp opportunities include day, overnight, weekend & resident camp options.
- **Cases-** In Salesforce, a log of problems or questions that a customer has brought up to someone in the Council.
- **Chart of Accounts- COA, CoA-** A listing of all the numeric codes and their definitions that comprise the accounting string structure used on Payment Request forms and Transfer of Funds forms.
- **Chatter-** In Salesforce, a way to connect and collaborate with colleagues in the council and across the country. Staff can post questions, polls, documents, and more to learn and share with each other. Posts can be with groups or individuals.
- **Communications-** Communications: GSNWGL department that manages marketing, social media, and public relation strategies to proactively expand the brand image and visibility of GSNWGL.
- **Community Partner-** Community members, organizations, or groups who work with GSNWGL to ensure Girl Scout programming in the community. Partners include funders, schools, YMCAs, Boys & Girls Club, etc.
- **Cooperative Learning-** Part of the GSLE where girls share knowledge and skills and learn to work together on goals that can only be accomplished with the help of others.
- **Cooperative Troop-** One adult acts as the "Leader" and troop administrator, but parents divide responsibility by interest and/or skill set. Parents rotate leading meetings, organizing activities, and providing snacks and supplies.
- **Cookie Cupboard-** Cookie cupboards are stocked with additional cookies with the purpose of distribution to troops needing additional cookies during the Cookie Program. Troops can pick up additional cookies needed to fill orders for Keep Goal-ing, cookie booths, walkabouts, etc.
- **Cookie Dough-** Digital currency that Girl Scouts earn during the Girl Scout Cookie Program. It can be redeemed at GSNWGL council shops, council programs, camp registrations, or GSUSA online shop.
- **Cookie Manager- TCM or SACM-** A volunteer that coordinates the annual Girl Scout Cookie Program either at the troop or service area level. Set up cookie booths, manage inventory and money, and witness as girls turn into #CookieBosses- setting goals, making sales, and earning rewards!
- **Cookie Program-** A council product program where Girl Scouts participate in the cookie program, their troops earn proceeds from each package sold. Troops have the opportunity to decide how their cookie funds are spent, from funding a troop camping trip to funding their Highest Award project(s), the GSNWGL cookie program ensures Girl Scouts are earning while they're learning! The cookie program runs January-April.
- **Cookie Rallies-** A pre-cookie sale event hosted by service units to kick off the Girl Scout Cookie Program. Along with generating excitement about the upcoming sale, a Cookie Rally helps prepare new and returning girl Scouts and their families by teaching them how to engage their community, work together, and gain information on recognition items, promotion strategies, and seller resources.
- **Counselor in Training- CIT I / CIT II-** CIT I - Girls in 9th and 10th grade can learn the leadership skills they need to become a camp counselor. CIT II - Girls in 11th and 12th grade have the opportunity to expand on the skills gained in CIT I while specializing in the camp area of their choice; adventure, arts and crafts, waterfront or general counselor. In order to attend this training, girls must have completed 10th grade and CIT I.
- **Council-** One of Girl Scouts of the USA's local affiliates, with authority over Girl Scouting in a specific section of the country. Council membership includes all girls and adults the council has registered and its corporate body, nominating committee, and board members, committees and task groups, as well as its employed staff. Currently, there are 112 Girl Scout councils in the USA. GSNWGL is a Girl Scout council.

- **Council Code-** A unique number assigned to each council by GSUSA
- **Customer Care-** A team of helpful staff ready to answer customer questions about anything and everything!

Dd

- **Delegate-** This volunteer position serves the council for a specified term as an elected representative at the annual meeting and other governance opportunities throughout the year. Older girl members and adult members are both able to represent their local service areas as delegates.
- **Destinations-** Girl Scout Destinations are the ultimate adventure for individual Cadette, Senior, and Ambassador Girl Scouts! ... Apply as an individual, and make friends from all over the country as you travel with Girl Scouts from different states. There's a unique, life-changing experience for every girl.
- **Digital Cookie-** The Digital Cookie platform allows girls to customize the way they learn and earn during the Girl Scout Cookie Program, using technology in new and engaging ways, all while earning cool cookie business badges along the way.
- **Disbanding Troop-** A troop that has decided to stop meeting or no longer has registered Girl Scout members.
- **Diversity, Equity and Inclusion- DEI-** Staff development initiative to continue the exploration and understanding of topics surrounding race, ethnicity, gender, socioeconomic status, orientation, ability, and more. This is so we can ensure to better serve our currently underserved populations in order for our membership-based organization to be viable for years to come.

Ee

- **Early Bird / Early Renewal-** Early renewal campaign that takes place between April and June (specific dates change each year) with added incentives for individual girls and adults or troops who renew their membership before a certain date.

Ff

- **Fall Product Program-** A Council-sponsored program that combines educational activities with money earning opportunities for troops. It enables troops to earn startup money by selling magazine subscriptions as well as nuts and candy. The Fall Product program runs September through November.
- **Fall Product Manager- TFPM or SAFPM-** A volunteer that coordinates the annual Fall Product Program either for a troop or a service area. Manage the program and money, and then watch the girls light up when they reach their goals, learn something new, and squish the stuffed animal they didn't buy, but earned!
- **Family Partnership-** Family Partnership is our council's Financial Assistance Program, which covers the cost of camp sessions, events, and all the expenses of joining a troop. Our Council does not turn away any girl who wishes to be a Girl Scout and generous support to our Family Partnership program helps make that possible.
- **Finance-** The department at GSNWGL that handles the council's funds. The team processes bi-weekly staff payroll, pays invoices, tracks all deposits and withdrawals of council funds, and is responsible for the council's financial reporting to the Board of Directors, donors, and auditors.
- **Financial Assistance-** Provided by the council, to help cover the cost of membership, uniforms, troops dues, programs and camp.
- **Financial Literacy-** In Girl Scouts, girls learn financial empowerment and develop important skills through the K-12 Financial Literacy Badge curriculum and through participation in the Girl Scout Cookie Program, the largest girl-led business in the world.
- **Flag Ceremony-** Honors the American flag as the symbol of our country and all the hopes, dreams, and people it represents. This is done at various Girl Scout events.

- **Flying Up-** A unique term for Brownies who are bridging up to, or "flying up" to, Juniors. These Brownie Girl Scouts earn the Bridging Award AND their Brownie Wings insignia. The wings insignia can stay on the uniform all the way through J, C, S, A. It is a tradition from when Brownie Girl Scout Leaders were called Brown Owls.
- **Founder's Day-** October 31st marks the 1860 birth of Girl Scouts of the USA founder Juliette Gordon Low in Savannah, Georgia. Juliette started the organization in 1912.
- **Friendship Circle-** Representing the unbroken chain of friendship among Girl Scouts and Girl Guides around the world. Involves Girl Scouts standing in a circle, crossing their right arms over their left, and clasping hands with their friends on both sides. Everyone then makes a silent wish as a friendship squeeze is passed from hand to hand around the circle.
- **Fun Patches-** Optional patches worn on the back of a uniform. These patches are available for activities or outings that are not part of earning an official badge.
- **Fund Development-** Department of staff responsible for securing funding via United Way, grants opportunities, major donors, special events, and other resources.

Gg

- **Girl-led-** Girl Scouts incorporates girl leadership into virtually every component of our program. We encourage girls to take ownership of projects, meetings, and planning opportunities. Girls partner with adults to facilitate meetings and other Girl Scout programs. As girls get older, the level of responsibility and leadership opportunities increase. "Girl-led" is one of the 3 processes in the Girl Scout Leadership Experience (GSLE)
- **Girl's Guide to Girl Scouting-** Girl's Guides are part of the National Program Portfolio and is the heart of the GSLE. Inside each guide is the handbook for the Girl Scout level, petals and leaves (Daisy) or badges (Brownie-Ambassador) requirements, Girl Scout award information, a scrapbook section, and stories/activities.
- **Girl Scout Ambassador-** 11th - 12th Grade Girl Scouts. Raise their voices to advocate for issues they care about. They actively move their dreams forward and learn that leaders aim for justice. Ambassadors are encouraged to earn their Gold Award.
- **Girl Scout Brownie-** 2nd - 3rd Grade Girl Scouts. Go on a quest to find the three keys to leadership. They explore their place in the wide world of girls. **Girl Scout Cadette-** 6th - 8th Grade Girl Scouts. Develop relationship skills needed to be leaders in their life and their world. Cadettes are encouraged to earn their Silver Award.
- **Girl Scout Daisy-** K-1st Grade Girl Scouts. Learn they can care for animals and themselves and to protect Earth's treasures.
- **Girl Scout Junior-** 4th - 5th Grade Girl Scouts. Learn that leaders need power - their own, their team's and their community's. Juniors are encouraged to earn their Bronze Award.
- **Girl Scout Senior-** 9th - 10th Grade Girl Scouts. Have a vision and lead the world closer to it. Girls use their sisterhood to better themselves and the world. Seniors are encouraged to earn their Gold Award.
- **Girl Scout Handshake-** Made by shaking hands with the left hand and making the Girl Scout Sign with the right. Used when Girl Scouts greet one another.
- **Girl Scout Law-** I will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.
- **Girl Scout Leadership Experience- GSLE-** The Girl Scout program model that engages girls by developing the skills, knowledge and values needed to be leaders.

- **Girl Scout Mission-** Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.
- **Girl Scout Motto-** Be prepared.
- **Girl Scout Program/Grade Levels-** Different program levels are divided by grade level. The levels are: Daisy (K-1st grade), Brownie (2nd-3rd), Junior (4th- 5th), Cadette (6th-8th), Senior (9th-10th), Ambassador (11th-12th)
- **Girl Scout Promise-** On my honor, I will try: To serve God and my country, to help people at all times, and to live by the Girl Scout Law.
- **Girl Scout Service Center-** Council facility where staff offices and some council shops are located. GSNWGL has five (5) service centers located in Appleton, Green Bay, Eau Claire, Marquette, and Schofield.
- **Girl Scout Sign-** The official Girl Scout greeting. The right hand is raised shoulder high with the three middle fingers extended and the thumb crossing over the palm to hold down the little finger.
- **Girl Scout Slogan-** Do a good turn daily.
- **Girl Scout Week / Girl Scout Birthday-** The official birthday of Girl Scouting is March 12, celebrated during Girl Scout Week (celebrated the week of March 12), marks the first meeting of a Girl Scout troop held in 1912.
- **Girl Scouts of the United States of America- GSUSA-** A national organization supporting the work of more than 100
- councils across the U.S. for more than 100 years. Headquartered
- in New York, New York.
- **Girlscouts.org-** Girl Scouts of the USA website which contains information on: program, registration, and ways to get involved. This website also has a council finder feature that directs people to their local council.
- **G.I.R.L. - Go-getter, Innovator, Risk-taker, Leader- G.I.R.L.-** Go-Getter: Goal setting and grit, Innovator: Problem solving, Risk-taker: Trying new things and decision making, Leader: Leading others with empathy. Every day, Girl Scouts unleash the power of G.I.R.L. to make amazing things happen.
- **gsLearn-** An online learning platform to access training documents, videos, and other resources.
- **Gold Award-** The highest award a Girl Scout Senior or Ambassador can earn.
- **GSRI-** Girl Scout Research Institute (GSRI) conducts various research to deliver customer-centric, data-driven insights across the Girl Scout movement and beyond. These insights inform program, policy, and advocacy for Girl Scouting.

Hh

- **Highest Awards-** The highest honors a Girl Scout can earn in the Girl Scout program (there are 3 awards: Bronze, Silver, and Gold). The gold Award is the highest award a girl can earn. These awards give girls a chance to take action in their community and make a difference. There are specific requirements in order to earn each award. Juniors earn the Bronze Award as a troop, Cadettes earn the Silver Award as a small group or as an individual, and Seniors and Ambassadors earn the Gold Award as an individual.
- **Human Resources- HR-** Department of staff that manage employee records, personnel policies, benefits, and training.

Ii

- **Insignia-** All pins, patches, badges, or other recognitions worn on the Girl Scout uniform.
- **Investiture-** A ceremony in which a new member makes her Girl Scout Promise and receives her membership pin.

Jj

- **Journeys-** Deep dives into specific subjects that span a series of meetings. The Journey guides girls through fun and challenging experiences ending in a Take Action project where girls put their new knowledge and skills to work.
- **Juliette Gordon Low- JGL-** Founder of Girl Scouting in the United States. Juliette was born on October 31, 1860, and died on January 17, 1927. Her nickname, Daisy, inspired the name of the organization's youngest members, Girl Scout Daisy.
- **Juliette Gordon Low Birthplace-** The house where Juliette Gordon Low was born. It is now a Girl Scout museum and program center maintained by GSUSA. Located in Savannah, Georgia, the center is part of the largest national Historic Landmark District in the United States.
- **Juliettes- IRG / IGM-** Term used to refer to registered Girl Scouts who are not part of the traditional troop program (Individually Registered Girls). These girls still work towards the same badges and activities, they simply do not belong to a troop. They can join other girls at council-wide events and can participate in all Girl Scouts has to offer. At times there are volunteers who act as Individual Girl Advisors, they help guide Juliettes in the activities listed above.

Kk

- **Kaper Chart-** A Kaper is a temporary job or responsibility. This chart shows the job or assignment of each girl on any given project. It provides for rotation of jobs and sharing of responsibility.

Ll

- **Leader in Action- LIA-** Leader in Action award for Cadettes who assist Brownie Girl Scouts in completing their journey.**Leadership Conference-** A biannual council-wide event at GSNWGL for Cadette, Senior and Ambassador girls and troop leaders of all grade levels. Attendees choose five sessions to attend during the day, with a keynote speaker. Typically held at a hotel conference center, the location rotates every event. The annual meeting is part of the day.
- **Leadership Team-** Council staff comprised of staff in Comptroller, Officer, and Director roles.
- **Learning by Doing-** Girls engage in hands-on learning through an ongoing cycle of action and reflection. This is one of the 3 Girl Scout processes of the Girl Scout Leadership Experience. (GSLE)
- **Lifetime Membership-** Lifetime membership is available to any individual who accepts the principles and beliefs of the Girl Scout Movement, pays the one-time lifetime membership fee, and is at least 18 years old (or a high school graduate or equivalent).
- **Little Brownie Baker-** There are two cookie bakers in the United States, Little Brownie and ABC. Each Girl Scout council chooses a baker and contracts with that baker to provide their Girl Scout cookies. Little Brownie Baker is the baker our council does not use.

Mm

- **Member Profile-** The place to update your family profile, troop members' contact information, add members to the troop, and renew members. Troop Leaders and Assistant Troop Leaders have access to both their family account and the troop account, via separate tabs. Access Member Profile from the MyGS tab on our website.
- **Membership Fee/Dues-** This is the annual fee that a member makes annually to be enrolled as a member in the program.
- **Membership Year-** October 1st through September 30th

- **Money-earning Activities-** When a troop needs to supplement its dues and product sales earnings for a special trip or program, the troop may plan a money-earning event to help with the costs. Money earning events should be girl-led and require approval from the council.
- **Multi-Level Troop-** A group of girls forming a troop with members from different levels of Girl Scouting.
- **MyGS-** MyGS is a renewal and volunteer resource tool built into one login. It houses the member profile and volunteer tool kit
- **National Board-** The Girl Scout National Board of Directors comprises 29 men and women, with expertise in fields ranging from financial services to publishing. The National Board reflects Girl Scouting's strong commitment to diversity and inclusion.

Nn

- **National Convention-** Hosted by Girl Scouts of the USA, the mega event will provide attendees with unforgettable experiences as they gain inspiration, tools to empower themselves, and the know-how to lead change in their communities - connecting with some of the most influential women in the world along the way.
- **National Delegate-** National Delegates represent their council's interests during the National Council Session. They engage and gather feedback from Girl Scout members in our council, learn about proposals, take action to be the voice of GSNWGL during the National Council Session. They bring back information to share locally.
- **New Leader Orientation-** New leaders meet up with local staff for an overview of the Girl Scout experience, troop leader responsibilities, available support and resources.
- **Numeral Guard-** The Numeral Guard Pin recognizes years of membership in the Girl Scout organization. This pin recognizes the total years of membership, including girl and adult years at 5-year intervals.

Oo

- **Opportunity Catalog-** refer to Participation Catalog
- **Outcomes-** Girl Scouts benefit from learning the five outcomes which include: sense of self, positive values, challenge seeking, healthy relationships and community problem solving.
- **Outdoor Education-** Training for volunteers where they learn fun, hands-on outdoor skills (including site set up, fire building, outdoor cooking and dishwashing, knots and knife safety) and how to teach those skills to girls.

Pp

- **Parent Meeting-** Initial meeting every troop should have at the beginning of the school year. At this meeting, the troop leader(s) meet the parents, collect forms and payments, and decide on ways parents can be involved in the year.
- **Participation Catalog-** The online directory of troop opportunities. In the online membership enrollment process, parents can search by zip code for existing troops at their daughter's school or community. Volunteer positions that need to be filled to get the troop off the ground are also displayed.
- **Payment Request-** The GSNWGL form completed by staff when requesting that an invoice be paid by the council. The requestor and their supervisor sign off on the form.
- **Petals-** Earned awards by Girl Scout Daisies. Girls earn the Promise Center by showing they understand the Girl Scout Promise. Girls earn Petals by showing they understand the 10 parts of the Girl Scout law.

- **Pillars-** The four program pillars of Girl Scouts meet the needs of today's girls. Girls discover their unique skills, talents and passions when they explore the areas of STEM, Outdoors, Life Skills, and Entrepreneurship.
- **Product Program-** Department of staff responsible for planning, organizing, and implementing the council product sale program strategies and campaigns.
- **Program Aide- PA-** Cadette Girl Scout who uses leadership skills to share her interests and experiences with younger girls in a troop, group or camp setting.
- **Promise Circle-** Members who make an annual contribution of \$1,000 or more.

Qq

- **Quiet Sign-** Raising the right hand over the head to signal attention and quiet any Girl Scout gathering. When the hand goes up, mouths go quiet, and everyone joins in giving the quiet sign.

Rr

- **Rededication-** A ceremony in which girls and adults renew their commitment to the Girl Scout Promise and Law.
- **Recruitment-** These efforts bring in new members (girls and adults) into our programs. There are different types of recruitment events, usually they involve the schools, communities, and other organizations/businesses.
- **Registration Forms-** Forms used to register members (girls and adults).
- **Renewal / Retention-** The number of girls and adults that re-register with the Girl Scouts from one year to the next.
- **Resident Camp-** Overnight camp. Sessions are generally for at least five days (four nights) and may be multiple weeks in length.
- **Retail-** Department of staff with the responsibility and accountability of retail functions at service centers with retail space.

Ss

- **Safety Activity Checkpoints-** Guidelines for how troops can stay safe while participating in various Girl Scout activities. See Volunteer Essentials for more info.
- **Salesforce-** Central business database supporting the Customer Engagement Initiative (CEI), this tool tracks communications, registrations, and collects other data for our Girl Scout membership.
- **Sash-** A type of uniform available to Brownies through Ambassadors. The sash sits on the right shoulder and crosses the body, resting on the left hip.
- **Service Project-** A project that helps the community with a specific and short-term need.
- **Service Area / Service Unit- SA / SU-** A community or regional area, managed by volunteers, which supports the day-to-day work of troops within a defined geographic area. The work of service units includes event planning, networking, and troop collaboration. Service Units partner with the council to make decisions and implement program.
- **Service Area Manager- SAM-** A volunteer that coordinates/manages volunteers in planning events, engaging new volunteers and new girls, and creating Girl Scout opportunities for a service area. They also often manage administrative tasks for a service area and are often a main contact for Council staff in a service area.
- **Service Team Member-** A volunteer that mentors new leaders, plans events, and helps with a variety of other tasks in a service area.
- **Silver Award-** The highest award a Girl Scout Cadette can earn

- **Solutions-** A salesforce term - detailed description of a customer issue and the resolution of that issue. Solution managers, administrators, and users with the appropriate permissions can create, review, and categorize solutions.
- **STEM-** Science, Technology, Engineering and Math
- **Strategic Planning-** The process of formulating and adopting corporate goals, policies, and guidelines that govern the acquisition and allocation of resources for achieving such goals.
- **SWAPS-** The tradition of Girl Scouts exchanging keepsakes. Referred to as Special Whatchamacallits Affectionately Pinned Somewhere.

Tt

- **Take Action Project-** A Girl Scout way of approaching community service projects. It outlines the process of noticing needs in the community, identifying root causes of problems, brainstorming solutions, creating and implementing a plan, and measuring the impact. The results create sustainable action.
- **Tax Exemption-** As a 501©3 nonprofit organization, volunteers and staff in the state of Wisconsin can utilize our tax exempt status when purchasing supplies and materials with troop funds for troop use. Additionally, staff in Wisconsin and Michigan should utilize our tax exempt status when purchasing items for council use.
- **Traditional Troop-** Two unrelated adults lead a troop. Other parents volunteer to help as needed.
- **Trainer-** A volunteer that uses their expertise to mentor and train volunteers in various topics, including but not limited to First Aid, Outdoors, Highest Awards, Troop Management, and Troop Finances.
- **Transfer of Funds- TOF-** The GSNWGL form completed by staff when requesting that funds be transferred from one department to another within the council. The requestor and their supervisor sign off on the form.
- **Treasurer-** A volunteer that oversees and manages the bank account either at the troop or service area level. Responsibilities include timely completion of reports and ensuring good stewardship of girls' funds. **Trefoil-** The international symbol of Girl Scouting. The three leaves of the trefoil represent the three parts of the Girl Scout Promise: serving God and country, helping people, and living by the Girl Scout Law.
- **Troop-** Volunteer-supervised groups of girls who participate in the Girl Scout Leadership Experience.
- **Troop Crest-** There are currently 16 official troop crests available, and they are displayed on uniforms between the Girl Scout Identification Set and troop numerals.
- **Troop Dues-** Collecting troop dues is a way to help provide start-up funding for troop activities and supplies. Dues are set by the troop leader and normally range from \$15-\$40 for the entire school year. It's completely up to each troop to decide what works best for them.
- **Troop Fall Product Manager- TFPM-**
- **Troop Funds / Finances-** Each troop has its own bank account. Money belongs to the troop, not to the individual girls. Management of funds must be transparent for the girls, parents, volunteers, and for the council. Certain reporting rules apply. See Volunteer Essentials for more info.
- **Troop Helper-** These volunteers play a big role in making the troop run smoothly. They're an extra set of eyes, ears, and hands that allow the troop to safely explore the world around them. Whether they are driving to an adventure, chaperoning a sleepover, or helping glue, cut, and color - Troop Helpers can do it all!
- **Troop Leader- TL-** Troop Leaders are memory makers; they lead and guide a group of girls through Girl Scouting. They take the girls' interests, abilities, and opinions into consideration when planning out their fun. As girls get older, Troop Leaders guide more than lead, but continue to help them grow, learn, and do amazing things!
- **Tunic-** A type of uniform available to Daisies. It's worn over the shoulders and ties at the waist.

Uu

- **Uniform-** Uniforms are an important part of the Girl Scout experience, connecting girls to Girl Scout Traditions, displaying their accomplishments, and creating memories to last a lifetime. Girl Scouts at each level wear one required element (tunic, sash, or vest) to display official pins and awards. Girls can mix and match pieces from the official Girl Scout collection to complete the uniform.

Vv

- **Vest-** A type of uniform available to all grade levels.
- **Volunteer-** An adult (18 and out of high school) who takes on a specific volunteer role at GSNWGL. All volunteers are registered Girl Scout members and most volunteer roles require a background check. Most volunteers serve in Girl Scout troops, but others help with events, train other volunteers, help with product program sales, or work on Service Area teams or the Board of Directors.
- **Volunteer Appreciation Day-** April 22, Girl Scout Leader Day
- **Volunteer Essentials-** Published document for Girl Scout volunteers and staff. This tool is similar to an encyclopedia to Girl Scout volunteering. Includes tips for planning outdoor activities, managing troop finances, promoting safety, arranging trips, selling cookies and more.
- **Volunteer-In-Training- VIT-** An earned award for Senior-Ambassador Girl Scouts
- In this 3-6 month program, you'll help lead a group of younger Girl Scouts. To achieve this award, and complete a Volunteer-in-Training Workshop. Then, you'll create and implement a program for a troop of younger Girl Scouts!
- **Volunteer Toolkit- VTK-** A personal digital assistant for keeping troop information in one place. Troop leaders can email families, manage the troop calendar, use shopping supply lists, review the pre-planned meeting agendas, program content, and download useful Council resources - all in one place! Access the VTK from the MyGS tab on our website via computer, table, or smartphone.

Ww

- **World Association of Girl Guides and Girl Scouts- WAGGS-** World Association of Girl Guides and Girl Scouts. This is a world network of 145+ girl member organizations focused on developing girls and young women around the world.
- **World Centers-** The World Association of Girl Guides and Girl Scouts (WAGGGS) has 5 World Centers located in the United Kingdom, Switzerland, Mexico, India, and Africa. They are comfortable, safe places to stay for short periods or longer term, including during seminars, training sessions, or international events.
- **World Thinking Day-** February 22, the birthday of both Lord Baden-Powell, founder of Boy Scouting, and his wife Lady Baden-Powell, World Chief Guide. Celebrated as the day on which Girl Guides and Girl Scouts all over the world think of each other and exchange greetings.
- **World Trefoil Pin-** A pin with a gold trefoil on a blue field that may be worn by all Girl Scouts and Girl Guides. It is a symbol of the worldwide bond of Girl Scouting and Girl Guiding.